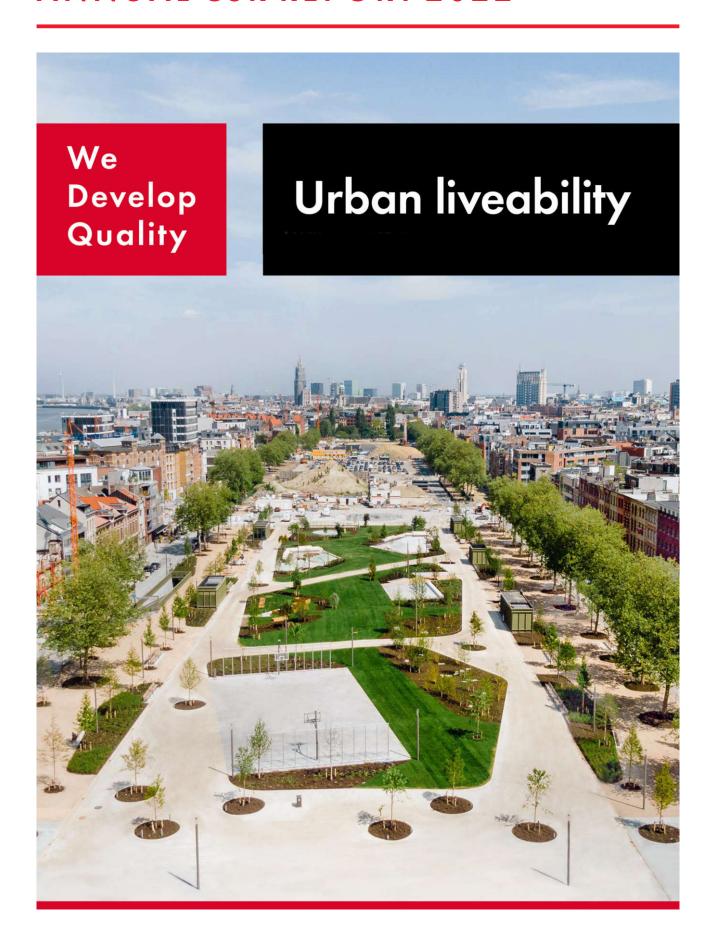
ANNUAL CSR REPORT 2022





STRATEGY

HOW WE CREATE VALUE

Creating value

The value we create for our stakeholders can be directly traced back to our business model. Our financial results ensure we can continue to create value for society in the long term by improving the accessibility and quality of life in urban areas.

We create value for shareholders, investors, landlords, municipalities, mobility and commercial partners, customers and communities, as well as for our employees. Ongoing dialogue with our stakeholders is vital to ensure that their interests and needs are represented in the choices we make.

If you want to know more, please visit the Profile chapter.

Strengthening our position

We maintain and strengthen our position by remaining alert to new developments and responding with forward-looking strategies:

- We aim to gain substantial benefit by utilising our scale of operations and market position.
- We want to increase the margins on our operating activities by focusing on efficiency.
- We seek to support cities in achieving their sustainable urban mobility plans (SUMPs) by positioning ourselves as their Sustainable Mobility Partner.
- We focus on increasing our market share through acquisitions and different types of lease and management contracts.

Impact on society

Our aim in society is to be an integral part of SUMPs and to work towards sustainable freedom of mobility and increased liveability in urban areas. We achieve this through adopting a fair pricing policy, providing actual and relevant information, partnering with sustainable mobility providers, growing our EV charging infrastructure and integrating our parking facilities with alternative modes of transport.

We create sustainable value for society with our parking products: they help improve urban

- liveability and reduce air pollution generated by traffic cruising for a place to park.
- We add value by providing functional services and digital solutions.

Value creation model

Our value creation model is a visualisation of our reinforcing loop and of how we grow as a company by creating value for society and the environment – from which we derive our licence to operate.

The core of our value creation model is formed by our vision, mission, strategies, activities and the customer groups we serve.

The value creation process consists of three elements:

- determining what value we can offer our customers (the 'value customer receives');
- determining what value we receive from our customers (the 'value organisation receives');
- I successfully managing this value exchange.

With our value creation model, we aim to provide insight into our efforts, from capital input to long-term impact, serving our stakeholders and society at large. It shows the values we can provide and the impact we have on sustainable development goals (SDGs).

Reporting processes and data quality

We continually endeavour to simplify the reporting process and make this more efficient. Our KPIs are well-defined and our back-office systems allow us to extract more and more relevant information. This increases the data quality and reduces the effort required from our country organisations to complete our CSR reporting.

In the following sections we report on our results over 2022 and where we have the data available, we show comparable results from previous years.

Figure 7: Value creation model

How Q-Park creates

Six capitals



Financial

- I Equity & Debt
- Revenue & Result
- I Investment property



Products & Services

- Parking facilities & spaces (PFs & PSs)
- Parking contracts & locations
- I Parking services & products



Innovations

- I Sustainable Mobility Partnerships
- I EV Charging Programme
- I Commercial & Digital Programme



Employees

- I Training & Development
- I Health & Safety
- Contracts & Gender



Social

- I Mobility Hubs & Inclusion
- Customer satisfaction
- I Compliance



Environmental

- I Energy consumption
- I Renewable energy
- I EV charging

Business model



Vision

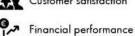
We aim to be the most preferred and recommended parking partner at strategic locations in West Europe, based on



Functional quality



Operational excellence



Customer satisfaction



Mission

We enhance urban liveability by providing clean and safe parking facilities, based on



R/8 Convenience



Reliability



Hospitality



Strategies

- I Portfolio of strong locations
- I Differentiated contract types and propositions
- I Digital, commercial and pricing capabilities
- I Operational excellence
- I Sustainable mobility partnerships



Activities

- I Operating purpose-built parking facilities
- I Managing parking facility contracts
- Monitoring compliance to parking regulations
- I Providing parking products and services
- I Offering digital parking and payment solutions

long-term value

Customer groups

Motorists

Short Term Parkers

I Access via parking ticket, payment card or number plate



Pre-bookers

- I Meeting & Leisure
- | Event Venues & Organisers

Long Term Parkers

- I Season ticket holders
- I Key accounts with ≥ 5 contracts
- I Fleet owners

Sales Channels



- I Country Websites
- I Q-Park App
- Purpose Partners (URL)
- Mobility Partners (API)

Asset Owners & Infra Influencers



- Public & Private Landlords
- National & Local Authorities
- I Project Developers

Results

Financial performance

(x EUR million)

Underlying revenue EUR 729.2 -Underlying result EUR 193.1 A



Products & Services

- Parking facilities (PFs) 3,460 Parking spaces (PSs) 677,979
- EV charging points 2,831 -



Innovations

SMP Mobility Hubs EV CPO contracts signed PFs with ANPR 368

Employees

Average training hours 18.7 Work related incidents 81

Employees 2,066



Social engagement

286 PFs with public transport Google review 3.6

Compliance breaches 0



Environmental impact

GWh EV charging points kgCO₂ per PS 45.8

26,281 tCO₂ market based

SDG impacts





Affordable & Clean energy

- I Renewable energy
- I Solar & Wind





Innovation & Infrastructure

- I Accessible amenities
- I EV charging points
- I Mobility hubs
- I Bicycle parking
- I Circular constructions





Communities

- I Mobility solutions
- I Digital solutions
- I Reduce search traffic
- I Walking & Cycling
- I Spaces and lifts for PRMs